

At St Bede's Catholic High School, we are committed to safeguarding and promoting the welfare of children. We expect everyone to share this commitment.

As a school we ask you to;

- provide a good example and be a positive role model
- treat all children equally, never favour a child above others
- ensure when working with individual children that you are visible to others
- do not photograph children (unless permission has been sought and granted) or exchange any personal information
- do not receive or give gifts unless arranged through school
- only touch children for professional reasons and when this is necessary and appropriate for the child's well-being and safety
- never engage online with children and do not give out contact details

Allegations

- Any allegations should be reported immediately to the DSL/Headteacher.
- If the concerns are about the headteacher, please inform the Chair of Governors.

Who to speak to if you are concerned about a child at St Bede's Catholic High School



Miss E. Palmer
Designated Safeguarding Lead



Mr D. Morgan
Headteacher
Deputy Designated Safeguarding Lead



Miss L. Noon
Deputy Designated Safeguarding Lead

Everyone has a responsibility to make sure that children within St Bede's Catholic High School are safe.

Please do not;

- decide to do nothing
- leave the premises without telling anyone

CHILD PROTECTION AND SAFEGUARDING

St Bede's Catholic High School

St Anne's Road
Ormskirk
L39 4TA



Faith Hope Love



Worried about a child?

Abuse (physical, emotional, sexual or neglect) can have a damaging effect upon a child's mental health, education, attainment and emotional wellbeing.

Changes in a child's behaviour may not necessarily indicate a child is suffering abuse or neglect. However, if whilst working with a child you become concerned, please report these to a member of staff immediately.



Volunteers'/Visitors' Responsibilities

Everyone who comes into contact with children, whether paid or voluntary are responsible for their own actions and behaviour. You should avoid any contact which would lead any reasonable person to question your motivation and intention. At St Bede's Catholic High School we all have a duty to safeguard and promote welfare of all our children.

Please Follow Our Code of Conduct

- Do treat everyone with respect;
- Do provide an example you wish others to follow;
- Do respect a child's right to personal privacy;
- Do allow children the facility to identify behaviour they feel uncomfortable with;
- Do remember that someone else may misinterpret your actions however well intentioned;
- Do not play physical games, make inappropriate comments or have inappropriate banter with children;
- Do not jump to conclusions without checking facts;
- Do not believe it could not happen to you it could.

Disclosures of abuse by a child

Whilst this can be an alarming situation, it is important that you know what to do in such an eventuality.

- Stay calm and controlled; listen to what is said without showing shock or disbelief.
- Accept what is being said.
- Allow the child to talk freely, listen rather than direct by asking questions.
- Reassure but do not make promises you cannot keep.
- Explain that you will talk to their DSL/Headteacher so that they can help.
- Do not ask leading questions or interrogate.
- Stress that talking was the right thing to do.
- Record details immediately and attempt to use the exact words or phrases used by the child; sign and date these. At St Bede's we use CPOMS to record safeguarding and low level concerns.
- Immediately report your concerns and give any written information to the DSL or deputy.
- Be aware of your feelings about abuse and talk to someone if you need support.
- It is important to remember that children's details must remain confidential and within school

